

## PLANT CONTROLLER

We are the KOSTAL Group, a global, independent family-owned company headquartered in Germany that develops and produces technologically sophisticated electronic and mechatronic products. At 46 locations in 20 countries, more than 19,000 employees work flexibly, competently and close to the customer.

KOSTAL Industrie Elektrik GmbH develops and produces, among others, frequency converters for industrial electric motors, industrial controls, inverters for the photovoltaic sector as well as charging electronics and charging solutions for electromobility.

As part of our growth strategy, we are building a new manufacturing site with a higher production capacity for PCB assembly. This site will also be used for the final assembly of sustainable products for charging systems. This site focuses on efficient energy generation, use and storage to grow our business and promote the development of lower-impact, environmentally friendly and sustainable technologies.



### Opis stanowiska:

- Overseeing financial operations at the plant level, including budgeting, forecasting, and reporting in alignment with corporate policies and practices.
- Collaborating with plant management to analyze and optimize manufacturing processes, identify cost-reduction opportunities, and enhance profitability.
- Manage month-end closing and prepare monthly financial statements and other operational reports for site.
- Analyze variances and communication of explanations to management with recommended actions.

### Kwalifikacje:

- At least 2 years' experience in a similar position.
- Bachelors' degree in Account, finance or related
- Knowledge of budgeting and forecasting techniques as well as proficiency with financial statement analysis and projection.
- Expertise in MS Office and SAP.
- Good planning and organizational skills.
- Strong analytical skills.
- Experience in handling multiple concurrent tasks and meeting strict deadlines.
- Ability to respond effectively to the most sensitive inquiries from the business.
- Ability to effectively communicate with management, public groups, peers and staff.
- Readiness to travel to the company in Germany.
- Ability to build relationships with colleagues, clients and staff in charge.
- Personal and professional integrity and character and promote ethical business behavior throughout the organization.
- Languages: English and Polish (both mandatory), German

**Dodatkowe informacje:**

- Work in an international environment in a manufacturing company that is a leader in the automotive industry
- Full-time employment contract
- Work in 1 shift system with the possibility of flexible start
- Newly built benefit system
- We offer only long-term cooperation with the possibility of professional development

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