

A|M|S

Are you looking to kick-start a career in Recruitment?

Is your energy and ambition "switch" permanently set to "ON"?

Do you have an internal "buzz" that's constantly propelling you forward to get the right results and transfer that energy to everyone?

Our organization thrives on energy, drive and ambition like yours.

So take it to the limit!

We are the right place for you to grow. We never forget that your success is our success.

We will provide you with all that you need to excel, so that we can lift each other higher.

If you're a self-starter, commercially minded and keen to explore an exciting new career, then we want to hear from you!

AMS are currently looking for people to join our brand new Flexible & Scalable team as Talent Sourcer.

Join in the Sourcing Center of Excellence, you will embark on 12 weeks intensive development programme that will give you all the tools, skills & knowledge you need to start your career as a Sourcer within AMS

On successful completion of training you will join one of our clients as a Talent Sourcer supporting in the delivery of critical hiring across that business.

All we are looking for is a positive attitude, eagerness to learn and develop and curiosity about talent acquisition as well as candidate approaching, but most importantly we want to hear from those that share our values: We are Bold, Authentic and Passionate.

Interested? Then AMS wants to hear from you.

The Role

- You will learn how to support the process of hiring talent by sourcing the best candidates
- You will also learn how to use active and passive-candidate channels to build and develop talent pools of qualified candidates
- We will show you how to screen direct applications to provide quality long-lists
- You will also learn how to work and engage with Recruiter as well as with Client to become a Trusted Adviser & Partner

About You

We'd love to hear from you if this opportunity excites you.

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If you're a confident communicator and a self-starter, someone who will be comfortable working remotely with a virtual team where you will receive the support and guidance required to succeed, then this could be just the opportunity for you.

Of course, you won't be on your own! You'll be joining a leading organisation in its field with an unparalleled history supporting global clients. We know what it takes to succeed, and we are here to support you all the way.

You'll need to demonstrate:

- A real desire to work & develop in the recruitment industry and embrace this opportunity
- Be able to work through problems and challenges in a practical and logical way
- Show resilience and adaptability
- Have a level of technical understanding to ensure your IT Equipment is set up correctly, with the support of our IT Department. You will always be responsible & accountable for keeping our data safe and secure.
- Be competent in the use of Microsoft Office products

What you will get from us:

At AMS you'll be valued, recognised and rewarded. We aim to give all our people a good work-life balance and the opportunity to grow and develop within their role.

You'll get:

- The opportunity to embark on a talent acquisition career with one of the world's leading recruitment companies
- Full training and support to enable you to work from home successfully
- One day paid volunteering a year
- Flexibility to choose from a selection of benefits that are right for you.

What to do next

If this is of interest and you think you could be a success at AMS, then please apply to join our Flexible & Scalable Team!

Please note that the programme starts from 1st January 2022

Why work at AMS

Around the world, AMS is made up of people who represent a wide range of backgrounds and experiences, including gender, sexual orientation, age, faith, disability, ethnicity, and more.

We work hard to build an inclusive culture that enables everyone to be successful. For us, diversity and inclusion is not just a corporate

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initiative. We believe that different life experiences and ideas enable us to create more rewarding careers for our people while also helping us serve our clients better.

Having such a diverse population of people - representing some of the most diverse thinking our industry offers - is a huge source of pride for us at AMS. They have equally diverse working patterns, which range from being based entirely at home, to fulfilling a passion for travel and experiencing new cultures, to supporting family life by working over school terms only, to the more traditional, entering an office environment five days a week.

Our truly agile workforce is key to our success

We are lucky to work with an enviable portfolio of clients across all sectors and geographies. Our hope is that you choose a career with us to enjoy such variety and challenge - across many parts of our organisation.

If you are passionate about what you do, deliver it with authenticity, are distinctive from your peers and brave when it comes to creating the next generation of talent acquisition, then we'd love to talk to you. Your values align with ours and we can offer you a rich and varied career. Our people are the cornerstone of everything we do, which is why we hire the best in the market.

We hope that you will be one of them.

If you are interested send your CV to: Karolina.Podedworna@weareams.com or apply here:

<https://emea3.recruitmentplatform.com/apply-app/pages/application-form?jobId=QSIFK026203F3VBQBLOLO79AG-701>

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